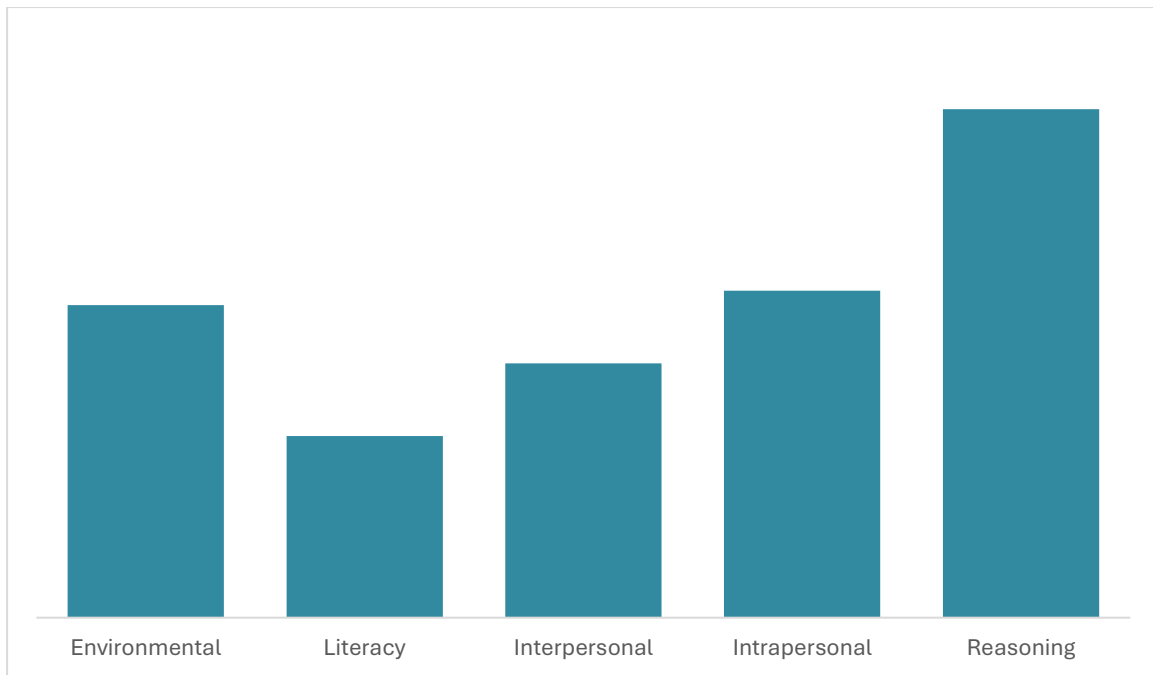


# Talent Report

## Overview

- **Exceptional Organisational Skills:** Demonstrates a high level of organisation through the effective use of calendars, to-do lists, and color-coded emails to manage multiple tasks and deadlines.
- **Strong Time Management:** Efficiently blocks out time for planning and task execution, ensuring that work hours are productive while preserving personal time.
- **Effective Communicator:** Utilises summarisation and active listening to ensure clear understanding and alignment with team members and stakeholders.
- **Detail-Oriented:** Pays meticulous attention to detail, maintaining tidy workspaces and ensuring accuracy in task execution and documentation.
- **Adaptable Problem-Solver:** Quickly adapts plans based on new information and seeks clarity when instructions are unclear, ensuring tasks are completed correctly.
- **Values-Driven Decision Maker:** Bases decisions on personal values, ensuring alignment with organisational values to maintain job satisfaction and reduce discomfort.
- **Proactive Planner:** Anticipates potential issues and prepares strategies to mitigate risks, ensuring smooth operations both at work and home.



## Summary

<p><b>Learning Style</b></p>	<ul style="list-style-type: none"> <li>· <b>Reading/Writing Learner:</b> Prefers written instructions, comprehensive documentation, and the ability to reference written materials to understand and retain information.</li> <li>· <b>Visual Learner:</b> Benefits from visual aids such as diagrams, charts, and color-coded systems to organise and comprehend complex information.</li> </ul>
<p><b>Agreement style</b></p>	<ul style="list-style-type: none"> <li>· <b>Collaborative Communicator:</b> Prefers open dialogue and mutual understanding to reach agreements, utilising active listening and summarisation to ensure all parties are aligned.</li> <li>· <b>Direct Communication:</b> Maintains clear and straightforward communication while being mindful of adapting the tone to suit different audiences.</li> </ul>

<p><b>Workplace Motivators</b></p>	<ul style="list-style-type: none"> <li>· <b>Achievement Seeker:</b> Driven by the desire to meet and exceed deadlines, ensuring high-quality outcomes for both the business and team members.</li> <li>· <b>Growth Oriented:</b> Motivated by opportunities for continuous learning and skill enhancement, actively seeking to improve technical knowledge and adapt to new technologies.</li> <li>· <b>Purpose Driven:</b> Finds motivation in working for organisations with strong, aligned values, fostering a sense of fulfillment and reducing workplace discomfort.</li> <li>· <b>External Accountability:</b> Motivated by the responsibility to not let the team down, enhancing dedication and reliability in task completion.</li> </ul>
<p><b>Needs other who</b></p>	<ul style="list-style-type: none"> <li>· <b>Strategic Planners:</b> Individuals who can assist with high-level planning and strategic decision-making to complement organisational strengths.</li> <li>· <b>Creative Problem-Solvers:</b> Professionals who can contribute innovative solutions and support adaptability in dynamic situations.</li> <li>· <b>Detail-Oriented Team Members:</b> Colleagues who maintain high attention to detail to ensure accuracy and consistency in collaborative projects.</li> </ul>
<p><b>Works well with</b></p>	<ul style="list-style-type: none"> <li>· <b>Detail-Oriented Colleagues:</b> Appreciates team members who are meticulous and maintain high standards in their work.</li> </ul>

	<ul style="list-style-type: none"> <li>· <b>Proactive Team Members:</b> Values colleagues who take initiative and actively contribute to achieving team goals.</li> <li>· <b>Supportive Peers:</b> Thrives when working with peers who provide constructive feedback and foster a positive work environment.</li> </ul>
<p><b>Leadership Style</b></p>	<ul style="list-style-type: none"> <li>· <b>Strategist:</b> Leads by emphasising planning, organisation, and efficient execution. Focuses on setting clear objectives and systematically achieving them.</li> <li>· <b>Supportive Leader:</b> Provides consistent support and guidance to team members, fostering a positive and inclusive work environment.</li> </ul>
<p><b>Best supervision Style</b></p>	<ul style="list-style-type: none"> <li>· <b>Feedback-Oriented Supervisor:</b> Prefers supervisors who offer regular, constructive feedback and encourage professional development.</li> <li>· <b>Goal-Oriented Supervisor:</b> Benefits from supervisors who set clear objectives and measure performance against specific goals, aligning with methodical work preferences.</li> </ul>
<p><b>How to work with them</b></p>	<ul style="list-style-type: none"> <li>· <b>Clear, Detailed Communication:</b> Prefers comprehensive information and clear instructions to fully understand tasks and expectations.</li> <li>· <b>Written Instructions:</b> Utilises written documentation and process outlines to guide work activities and minimise misunderstandings.</li> <li>· <b>Empathetic Interactions:</b> Values open dialogue and</li> </ul>

	<p>empathy in communications, appreciating balanced feedback that includes positive reinforcement.</p> <ul style="list-style-type: none"> <li>· <b>Visual Aids:</b> Benefits from visual representations of information to aid comprehension and retention, especially for complex processes.</li> </ul>
<p><b>Roles they play in a team</b></p>	<ul style="list-style-type: none"> <li>· <b>Organiser:</b> Ensures tasks are well-planned and deadlines are met, maintaining order and efficiency within the team.</li> <li>· <b>Troubleshooter:</b> Excels in identifying and resolving issues, particularly in technical and operational settings.</li> <li>· <b>Supportive Peer:</b> Provides emotional support and guidance to team members, enhancing overall team cohesion.</li> <li>· <b>Problem-Solver:</b> Utilises analytical skills to address challenges and develop effective solutions.</li> </ul>

